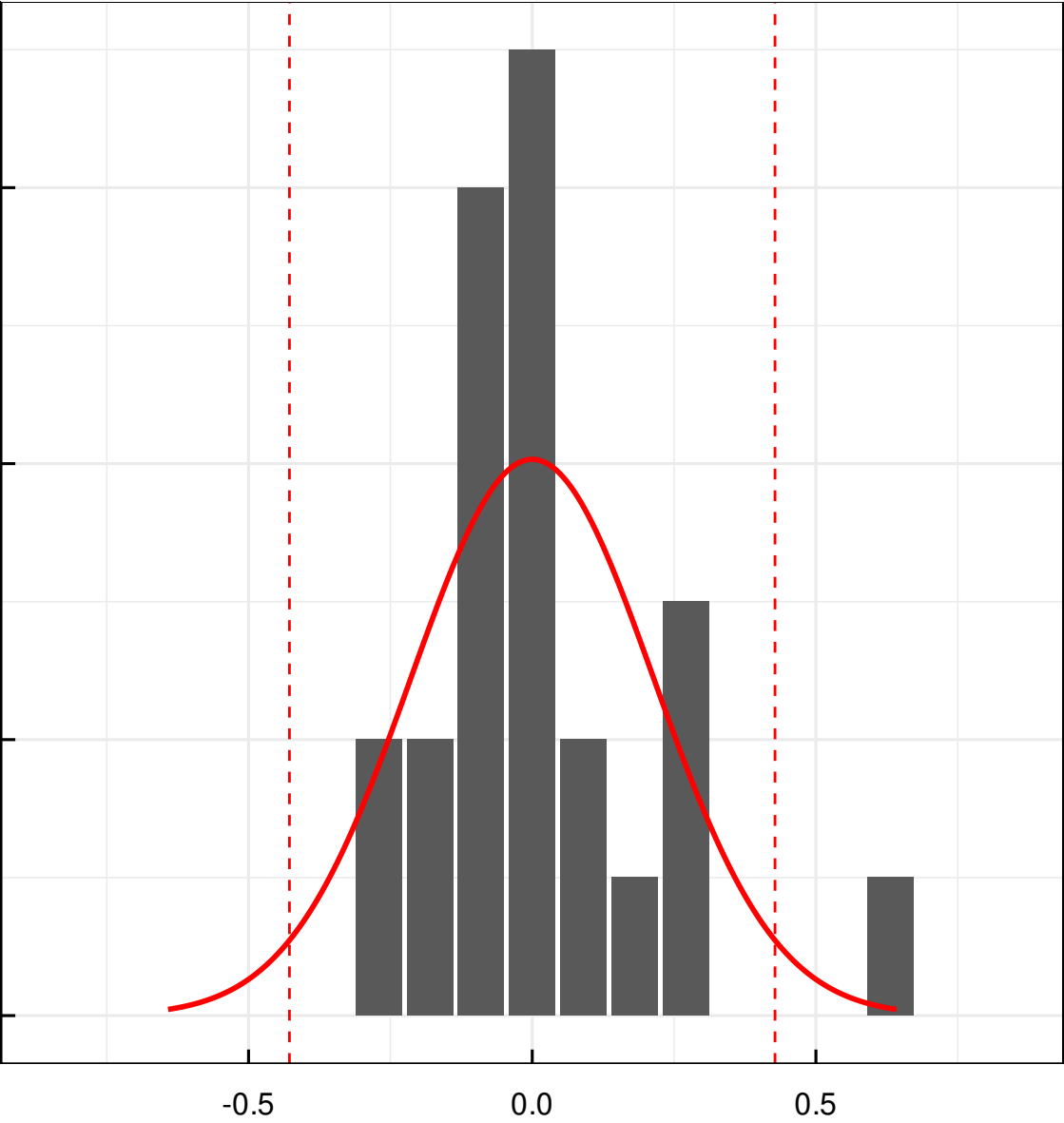
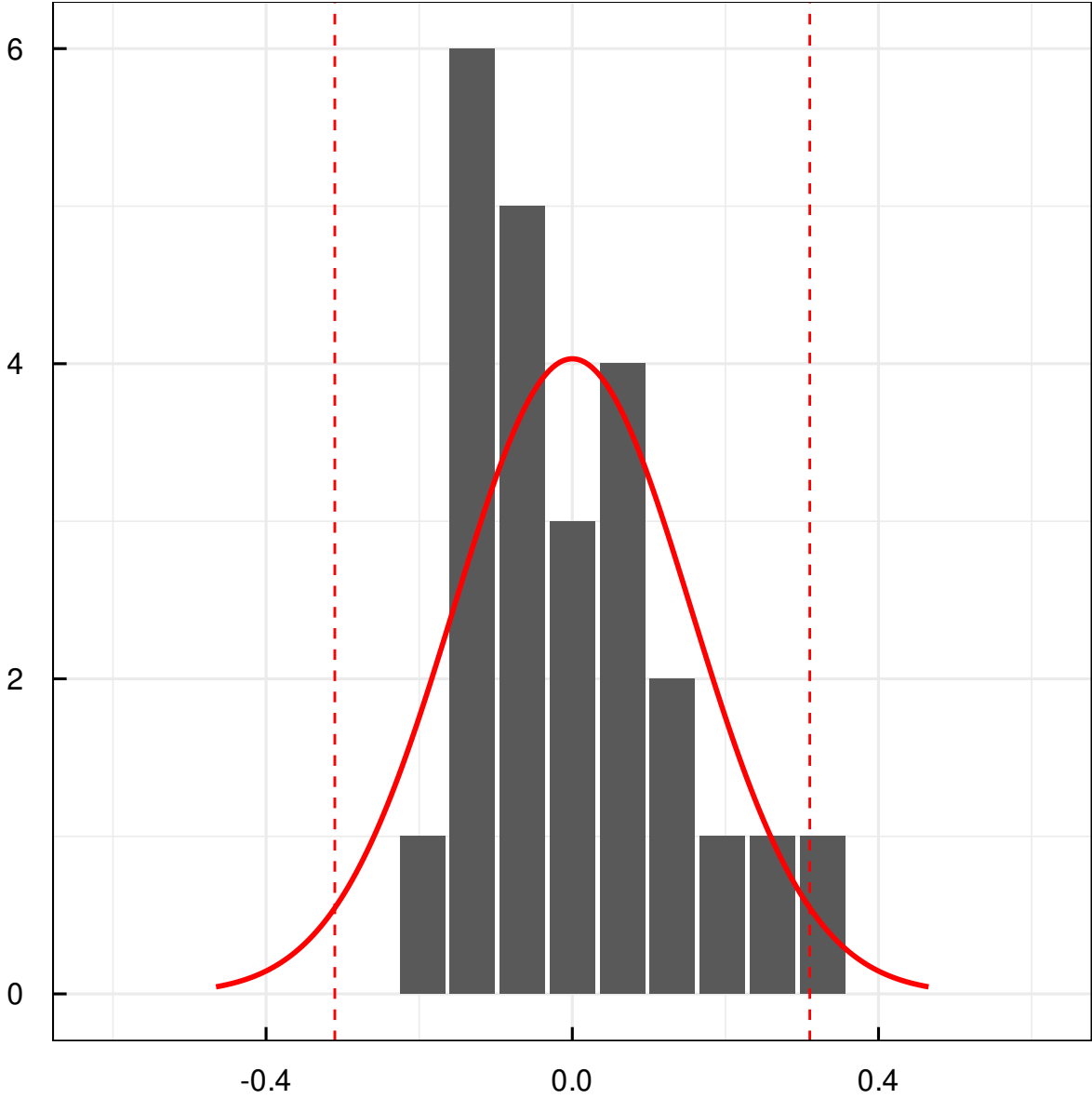


Estimated random effect distribution and histogram of indiviual random effects  
Dashed lines indicate  $[-2,2] \times$  estimated population standard deviation

ETA\_CL  
(Shrinkage: 7.2%)



ETA\_Vc  
(Shrinkage: 10%)



# Boxplots of individual random effects

Individual ETAs were normalized by the population standard deviation

